

**Kootenai County Classifications  
Position Grade and Salary Ranges  
Effective 10/10/2021**

Grade	Position Title	Annual Salary Ranges			Hourly/Bi-weekly Salary Ranges		
		Minimum	Market	Maximum	Minimum	Market	Maximum
<b>02H</b>		<b>\$27,142.40</b>	<b>\$33,113.60</b>	<b>\$39,208.00</b>	<b>\$13.00</b>	<b>\$15.92</b>	<b>\$18.85</b>
	Assistant, Maintenance Clerk, Customer Service Clerk, General Clerk, Night Records (P/T) Clerk, Temporary Scanner Customer Service Front Counter Secretary I						
<b>03H</b>		<b>\$29,536.00</b>	<b>\$36,192.00</b>	<b>\$42,877.20</b>	<b>\$14.20</b>	<b>\$17.40</b>	<b>\$20.59</b>
	Clerk II, Administrative Clerk II, Court Services Clerk II, Customer Service Clerk II, Elections Clerk II, Title Clerk, Accounting Clerk, Records Clerk, Records Jail Booking Clerk, Records Senior Clerk, Warrants Records License Examiner Secretary II Secretary, Legal Secretary, Senior Security Screener Technician, PC/Imaging						
<b>04H</b>		<b>\$31,283.20</b>	<b>\$38,334.40</b>	<b>\$45,364.80</b>	<b>\$15.04</b>	<b>\$18.43</b>	<b>\$21.81</b>
	Assistant, Planning Clerk III, Appraisal Clerk III, Court Services Clerk III, Customer Service Clerk III, Elections Clerk III, Title Coordinator, EOC Officer, Community Service						

Grade	Position Title	Annual Salary Ranges			Hourly/Bi-weekly Salary Ranges		
		Minimum	Market	Maximum	Minimum	Market	Maximum
<b>04H (Cont)</b>		<b>\$31,283.20</b>	<b>\$38,334.40</b>	<b>\$45,364.80</b>	<b>\$15.04</b>	<b>\$18.43</b>	<b>\$21.81</b>
	Operator, Control Room Operator, Maintenance Specialist, Administrative Specialist, Records Technician I, Appraisal Technician I, Cadastral Technician I, Civil Deputy Technician I, Customer Service Technician I, Residential Appr Technician, Lead Records Technician, Records Technician, Solid Waste Technician, Training/Personnel Training Coordinator Warrant Tech/Extra Coordinator						
<b>05H</b>		<b>\$33,799.20</b>	<b>\$41,392.00</b>	<b>\$48,984.00</b>	<b>\$16.24</b>	<b>\$19.90</b>	<b>\$23.55</b>
	Clerk III, Title Lead Trainer Clerk III, Title Leadworker Clerk, Court Services Float Clerk, Lead Court Services Clerk, Lead Elections Operator II, Maintenance Operator, Equipment Operator, Laborer/Equipment Permit Coordinator Purchasing Agent Secretary, Administrative Secretary, Administrative-Lead Specialist, Claims Specialist, Graphic Production Technician II, Cadastral Technician II, Civil Deputy Technician II, Customer Service Technician II, Res Appraiser Technician, Permit						

Grade	Position Title	Annual Salary Ranges			Hourly/Bi-weekly Salary Ranges		
		Minimum	Market	Maximum	Minimum	Market	Maximum
<b>06H</b>		<b>\$36,566.40</b>	<b>\$44,782.40</b>	<b>\$53,019.20</b>	<b>\$17.58</b>	<b>\$21.53</b>	<b>\$25.49</b>
	Advocate, Victim Services Assistant, Administrative Airport Assistant, Administrative Assistant Supervisor, Driver's License Assistant Supervisor, Records Assistant, Veteran Services Assistant, Administrative Patrol Assistant, Administrative Jail Assistant, Administrative Trial Assistant, Judicial Assistant, Legal Assistant, Legal Civil Assistant Supervisor, Control Room Bailiff Clerk, Court Services Float Lead Coordinator, Help Desk Coordinator, Preparedness HR Coordinator Officer I, Code Compliance Officer, Animal Control Officer, Compliance Secretary, Senior Legal Specialist II, Cadastral Mapping Specialist III, Treasury Specialist, Airport Operations Technician, Accounting						
<b>07H</b>		<b>\$39,499.20</b>	<b>\$48,401.60</b>	<b>\$57,283.20</b>	<b>\$18.99</b>	<b>\$23.27</b>	<b>\$27.54</b>
	Analyst I, GIS Appraiser I, Residential Assistant Manager, Veh Lic Bailiff, Senior Coordinator, Safety & Recycling Crime Analyst Executive Assistant Inmate Programs Dir/Chaplain Intern, Legal Mechanic, Auto Operator, Heavy Equipment						

Grade	Position Title	Annual Salary Ranges			Hourly/Bi-weekly Salary Ranges		
		Minimum	Market	Maximum	Minimum	Market	Maximum
<b>07H (Cont)</b>		<b>\$39,499.20</b>	<b>\$48,401.60</b>	<b>\$57,283.20</b>	<b>\$18.99</b>	<b>\$23.27</b>	<b>\$27.54</b>
	Operator, Senior Maintenance Specialist, Accounts Receivable Specialist, Juvenile Detention Specialist, Property Evidence Superintendent, Noxious Weed Supervisor I, Administrative Supervisor, Civil Supervisor, Control Room Supervisor, Criminal Supervisor, Records						
<b>08H</b>		<b>\$42,702.40</b>	<b>\$52,312.00</b>	<b>\$61,900.80</b>	<b>\$20.53</b>	<b>\$25.15</b>	<b>\$29.76</b>
	Appraisal Comptroller Appraiser II, Residential Chief Budget Officer Coroner, Deputy Investigator, Juv Predisposition Juv Pre Investigator/Juv PO Manager, Repro/Mail Center Mechanic, Heavy Equipment Officer II, Code Compliance Specialist, PC/Network Supervisor, AP & Spending, Acctg Technician, Grants Technician, Network Technician, Payroll						
<b>09H/S</b>		<b>\$45,988.80</b>	<b>\$56,347.20</b>	<b>\$66,684.80</b>	<b>\$22.11</b>	<b>\$27.09</b>	<b>\$32.06</b>
	Accountant, Treasury Specialist Appraiser III, Res Manufact Home Appraiser III, Residential Appraiser, Forest & Agricultural Bailiff, Chief/Jury Comm. Caseworker, Juvenile Diversion Coordinator, Court Drug Coordinator, Court DUI Coordinator, Court Mental Health HR Generalist, Benefits & Comp HR Generalist, Compliance				<b>\$1,768.80</b>	<b>\$2,167.20</b>	<b>\$2,564.80</b>

Grade	Position Title	Annual Salary Ranges			Hourly/Bi-weekly Salary Ranges		
		Minimum	Market	Maximum	Minimum	Market	Maximum
09H/S (Cont)		\$45,988.80	\$56,347.20	\$66,684.80	\$22.11	\$27.09	\$32.06
					\$1,768.80	\$2,167.20	\$2,564.80
	HR Generalist, Employee Relation Manager, Communications Manager, Transit Fleet Maintenance Officer, Probation Officer, Probation Restitution Personnel Adm/Admin Manager Plans Examiner/Bldg Insp Registered Nurse (RN) Social Worker Specialist III, Cadastral Map. Specialist, Lead Cadastral Map Specialist, Tax Accounting Specialist, Transit Program Supervisor, Auto Shop Supervisor, Driver's License Supervisor, Juv Det Shift Supervisor, Maintenance Supervisor, Records Technician, Environmental System						
10H/S		\$49,670.40	\$60,860.80	\$72,030.40	\$23.88	\$29.26	\$34.63
					\$1,910.40	\$2,340.80	\$2,770.40
	Accountant-DC, Staff Accountant-Fixed Assets, Staff Accountant-Grants, Staff Airport Ops Supervisor/Duty Manager Appraiser III, Commercial Assistant Manager, Landfill Assistant Manager, Transf/HazMat Investigator, Senior Criminal Manager, Administrative Manager, Applications Systems Manager, County Assistance Manager, Operations (B&G) Manager, Public Transit Program Manager, PW/NWC Operations Manager, Recording Manager, Vehicle License						

Grade	Position Title	Annual Salary Ranges			Hourly/Bi-weekly Salary Ranges		
		Minimum	Market	Maximum	Minimum	Market	Maximum
10H/S (Cont)		\$49,670.40	\$60,860.80	\$72,030.40	\$23.88	\$29.26	\$34.63
					\$1,910.40	\$2,340.80	\$2,770.40
	Officer, Court Assistance Officer, Veteran Services Planner I Planner I/Permit Technician Plans Examiner Plans Examiner PT Prosecutor Investigator Specialist, Senior PC/Network Supervisor II, Administrative Supervisor, Adult Misd Probation Supervisor, Juvenile Diversion Supervisor, Juvenile Probation Training Supervisor & PREA Coord						
11H/S		\$53,684.80	\$65,769.60	\$77,833.60	\$25.81	\$31.62	\$37.42
					\$2,064.80	\$2,529.60	\$2,993.60
	Accountant, Budget Analyst, Senior Business Analyst, Systems Client Services/Investigations Administrator Director, Emergency Management GIS Developer / Administrator Investigator, Chief Criminal Manager, Court Services Manager, Elections Manager, Landfill Manager, Senior Program Manager, Transfer Station/Hazmat Mental Health Clinician Official, Deputy Building Planner II Senior Acct - Technical Audit						

Grade	Position Title	Annual Salary Ranges			Hourly/Bi-weekly Salary Ranges		
		Minimum	Market	Maximum	Minimum	Market	Maximum
12H/S		\$57,907.20	\$70,928.00	\$83,948.80	\$27.84	\$34.10	\$40.36
					\$2,227.20	\$2,728.00	\$3,228.80
	County Surveyor Director, Assistant Manager, Accounting Manager, Business & Finance Manager, Land Records Manager, Residential Appraisal Manager, Specialized Appraisal Manager, Systems Official, Chief Building Planner III Systems Manager, Public Safety						
13S		\$61,741.94	\$75,633.74	\$89,525.54	\$2,374.69	\$2,908.99	\$3,443.29
	Deputy Finance Director Director, Court Services Manager, Planning						
14S		\$67,296.06	\$82,437.68	\$97,579.04	\$2,588.31	\$3,170.68	\$3,753.04
	Administrator, Network Manager, GIS Manager, Operations (SW) Manager, Senior Appl Systems						
15S		\$74,023.56	\$90,679.16	\$107,334.76	\$2,847.06	\$3,487.66	\$4,128.26
	Director, AMP Director, Juvenile Detention Director, Juvenile Probation Director, RMO						
16S		\$81,425.76	\$99,746.66	\$118,068.34	\$3,131.76	\$3,836.41	\$4,541.09
	Director, Airport Director, Community Development Director, Human Resources Director, Parks/Waterways & NWC Director, Solid Waste						
17S		\$85,496.58	\$104,734.24	\$123,971.90	\$3,288.33	\$4,028.24	\$4,768.15
	Director, Finance Director, Information Technology						

Grade	Position Title	Annual Salary Ranges			Hourly/Bi-weekly Salary Ranges		
		Minimum	Market	Maximum	Minimum	Market	Maximum
<b>AT1</b>		<b>\$56,883.06</b>	<b>\$69,682.34</b>	<b>\$82,481.36</b>	<b>\$2,187.81</b>	<b>\$2,680.09</b>	<b>\$3,172.36</b>
	Judicial Staff Attorney						
<b>AT2</b>		<b>\$59,727.46</b>	<b>\$73,350.68</b>	<b>\$86,821.80</b>	<b>\$2,297.21</b>	<b>\$2,821.18</b>	<b>\$3,339.30</b>
	Deputy Prosecuting Attorney 2						
	Deputy Public Defender 2						
<b>AT3</b>		<b>\$64,762.10</b>	<b>\$79,333.80</b>	<b>\$93,906.54</b>	<b>\$2,490.85</b>	<b>\$3,051.30</b>	<b>\$3,611.79</b>
	Deputy Prosecuting Attorney 3						
	Deputy Public Defender 3						
<b>AT4</b>		<b>\$72,752.42</b>	<b>\$89,122.02</b>	<b>\$105,495.78</b>	<b>\$2,798.17</b>	<b>\$3,427.77</b>	<b>\$4,057.53</b>
	Deputy Prosecuting Attorney 4						
	Deputy Public Defender 4						
<b>AT5</b>		<b>\$88,118.42</b>	<b>\$107,939.00</b>	<b>\$127,781.16</b>	<b>\$3,389.17</b>	<b>\$4,151.50</b>	<b>\$4,914.66</b>
	Deputy Prosecuting Attorney 5						
	Civil Deputy Prosecuting Attorney						
	Deputy Public Defender 5						
<b>ATCD</b>		<b>\$95,168.32</b>	<b>\$116,574.64</b>	<b>\$138,003.58</b>	<b>\$3,660.32</b>	<b>\$4,483.64</b>	<b>\$5,307.83</b>
	Chief Deputy Administrative						
	Chief Deputy Litigation						
	Chief Deputy Criminal						
	Chief Deputy Prosecutor						
<b>ATPD</b>		<b>\$108,805.84</b>	<b>\$133,304.86</b>	<b>\$157,782.30</b>	<b>\$4,184.84</b>	<b>\$5,127.11</b>	<b>\$6,068.55</b>
	Public Defender						
<b>CD1</b>		<b>\$56,645.16</b>	<b>\$69,390.10</b>	<b>\$82,136.34</b>	<b>\$27.23</b>	<b>\$33.36</b>	<b>\$39.49</b>
					<b>\$2,178.66</b>	<b>\$2,668.85</b>	<b>\$3,159.09</b>
	Coroner, Chief Deputy						
<b>CD2</b>		<b>\$61,741.94</b>	<b>\$75,633.74</b>	<b>\$89,525.28</b>	<b>\$2,374.69</b>	<b>\$2,908.99</b>	<b>\$3,443.28</b>
	No positions in this grade						
<b>CD3</b>		<b>\$67,296.06</b>	<b>\$82,437.68</b>	<b>\$97,579.04</b>	<b>\$2,588.31</b>	<b>\$3,170.68</b>	<b>\$3,753.04</b>
	No positions in this grade						
<b>CD4</b>		<b>\$74,023.56</b>	<b>\$90,679.16</b>	<b>\$107,334.76</b>	<b>\$2,847.06</b>	<b>\$3,487.66</b>	<b>\$4,128.26</b>
	Chief Deputy, Assessor						
	Chief Deputy, Clerk						
	Chief Deputy, Treasurer						