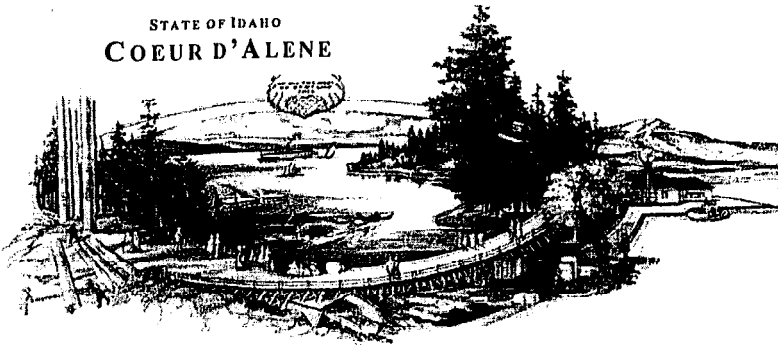


# KOOTENAI COUNTY COMMISSIONERS

STATE OF IDAHO  
COEUR D'ALENE



ELMER R. CURRIE  
RICHARD A. PIAZZA  
W. TODD TONDEE

451 N Government Way  
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Coeur d'Alene, ID 83816-9000  
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## KOOTENAI COUNTY EQUAL OPPORTUNITY EMPLOYMENT POLICY

Kootenai County believes in and practices the philosophy of providing equal employment opportunities for all applicants and employees based upon their training, experience and overall qualifications. In recognition of the rights of all employees and applicants as individuals, it is the policy of Kootenai County to recruit, hire and promote in all job classifications without regard to race, color, age, sex, religion, national origin, disability or status as a disabled veteran or veteran of the Vietnam era. Every member of management is totally and personally committed to the effort of assuring all employees meaningful employment, both in the initial phase when hired and in subsequent stages while developing the employee's potential.


Each member of supervision will be responsible for treating all employees with respect and dignity regardless of race, color, religion, sex, age, national origin, disability, or veteran status. Furthermore, employee harassment of any nature, whether verbal, visual, or physical, will not be tolerated.

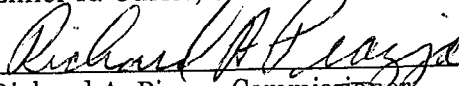
The Human Resources Department has responsibility for daily administration and monitoring of the County policies affecting equal employment opportunity. It is the responsibility of every elected official, director, manager, supervisor, and employee to carry out in spirit as well as in letter, the philosophy of equal opportunity employment.

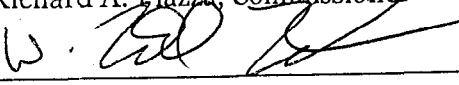
Questions regarding the information in this policy memorandum may be addressed to the Human Resources Department or Legal Services.

Dated this 7<sup>th</sup> day of August 2007

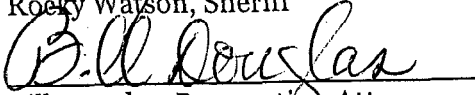
KOOTENAI COUNTY  
BOARD OF COMMISSIONERS

  
Elmer R. Currie, Chairman

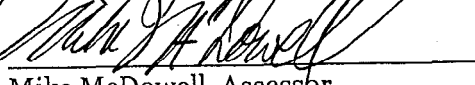
  
Richard A. Piazza, Commissioner

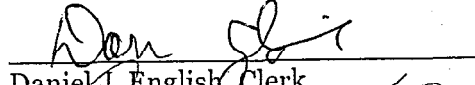
  
W. Todd Tondee

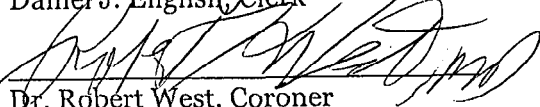
  
Rocky Watson, Sheriff

  
Bill Douglas, Prosecuting Attorney

  
Tom Malzahn, Treasurer

  
Mike McDowell, Assessor

  
Daniel J. English, Clerk

  
Dr. Robert West, Coroner