

Kootenai County Sworn Officer Matrix
Effective October 10, 2021

COLA Index: 2.1% for FY22

DETENTION DEPUTY HOURLY BASE PAY											
CERTIFICATION LEVEL		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	
ENTRY	DDE	\$20.71									
LEVEL 1	DD1	\$21.33	\$21.97	\$22.63	\$23.31	\$24.01	\$24.73	\$25.47	\$26.23	\$27.56	
LEVEL 2	DD2	\$21.97	\$22.63	\$23.31	\$24.01	\$24.73	\$25.47	\$26.23	\$27.02	\$28.39	
LEVEL 3	DD3	\$22.63	\$23.31	\$24.01	\$24.73	\$25.47	\$26.23	\$27.02	\$27.83	\$29.24	
MASTER	DDM	\$23.31	\$24.01	\$24.73	\$25.47	\$26.23	\$27.02	\$27.83	\$28.67	\$30.11	
DETENTION SERGEANT HOURLY BASE PAY											
CERTIFICATION LEVEL		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR			
LEVEL 2	DS2	\$32.96	\$33.61	\$34.29	\$34.98	\$36.02	\$36.45	\$38.22			
LEVEL 3	DS3	\$33.61	\$34.29	\$34.98	\$36.02	\$37.11	\$38.22	\$39.36			
PEACE OFFICER HOURLY BASE PAY											
CERTIFICATION LEVEL		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	
ENTRY	PDE	\$23.97									
BASIC	PDB	\$25.16	\$25.66	\$26.18	\$27.23	\$29.40	\$30.88	\$32.11	\$33.40	\$34.74	
INTERMEDIATE	PDI	\$25.66	\$26.18	\$26.70	\$27.77	\$30.00	\$31.49	\$32.75	\$34.06	\$35.42	
ADVANCED	PDA	\$26.18	\$26.70	\$27.24	\$28.32	\$30.59	\$32.13	\$33.41	\$34.75	\$36.13	
MASTER	PDM	\$26.70	\$27.24	\$27.78	\$28.89	\$31.20	\$32.76	\$34.40	\$35.78	\$37.21	
OPERATIONS SERGEANTS' HOURLY BASE PAY											
CERTIFICATION LEVEL		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR			
INTERMEDIATE	OSI	\$36.58	\$37.30	\$38.05	\$38.81	\$39.59	\$40.38	\$41.19			
ADVANCED	OSA	\$37.30	\$38.05	\$38.81	\$39.59	\$40.38	\$41.19	\$42.01			
LIEUTENANTS' HOURLY BASE PAY											
CERTIFICATION LEVEL		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR			
ADVANCED	LTA	\$41.75	\$42.39	\$43.02	\$43.88	\$44.76	\$45.65	\$46.34			
BACHELOR'S DEGREE	LTB	\$42.39	\$43.02	\$43.88	\$44.76	\$45.65	\$46.34	\$47.03			
CAPTAINS' BASE											
CERTIFICATION LEVEL		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	
ADVANCED	CTA	\$99,598.98	\$101,112.44	\$102,625.64	\$104,160.68	\$105,717.30	\$107,317.08	\$108,376.32	\$109,457.40	\$110,559.80	
BACHELOR'S DEGREE	CTB	\$101,112.44	\$102,625.64	\$104,160.68	\$105,717.30	\$107,317.08	\$108,376.32	\$109,457.40	\$110,559.80	\$111,662.46	
UNDERSHERIFF ANNUAL SALARY		UNDERSHERIFF SALARY RANGE									
		Current			Minimum	Market	Maximu				
APPOINTED	UND	\$ 123,499.09				\$97,762.08	\$119,762.24	\$141,741.39			
SHERIFF ANNUAL SALARY											
ELECTED OFFICIAL	EL7	\$ 112,639.11									
EMERGENCY COMMUNICATIONS OFFICER HOURLY BASE PAY											
CERTIFICATION LEVEL		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR	8TH YEAR	9TH YEAR	
NON-CERTIFIED OR CALL TAKER	ECON	\$18.85	\$19.42	\$20.00	\$20.60	\$21.22	\$21.86	\$22.51	\$23.19	\$24.11	
LEVEL 1	ECO1	\$19.42	\$20.00	\$20.60	\$21.22	\$21.86	\$22.51	\$23.19	\$24.11	\$25.08	
LEVEL 2	ECO2	\$20.00	\$20.60	\$21.22	\$21.86	\$22.51	\$23.19	\$24.11	\$25.08	\$25.83	
LEVEL 3	ECO3	\$20.60	\$21.22	\$21.86	\$22.51	\$23.19	\$24.11	\$25.08	\$25.83	\$26.61	
ADVANCED	EOA	\$21.22	\$21.86	\$22.51	\$23.19	\$24.11	\$25.08	\$25.83	\$26.61	\$27.41	
ECO SUPERVISOR'S HOURLY BASE PAY											
CERTIFICATION LEVEL		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR					
LEVEL 2	ES2	\$28.78	\$29.21	\$29.65	\$30.09	\$30.55					
LEVEL 3	ES3	\$29.21	\$29.65	\$30.09	\$30.55	\$31.00					
ADVANCED	ESA	\$29.65	\$30.09	\$30.55	\$31.00	\$31.47					
COMMUNICATION SERVICES LEAD ADMINISTRATOR ANNUAL BASE PAY											
		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR			
Comm Serv Lead Admin	CSLA	\$69,849.52	\$72,992.66	\$76,277.24	\$79,709.76	\$83,296.72	\$87,045.14	\$90,527.06			
COMMUNICATION SERVICES ADMINISTRATOR ANNUAL BASE PAY											
		1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR	6TH YEAR	7TH YEAR			
Comm Serv Admin	CSA	\$66,356.94	\$69,343.04	\$72,463.56	\$75,724.48	\$79,132.04	\$82,693.00	\$86,414.12			