

**Minutes of Meeting**  
**Advisory Board Interview**  
**January 6, 2022**  
**3:00 p.m.**

The Kootenai County Board of Commissioners: Chairman Chris Fillios, Commissioner Leslie Duncan and Commissioner Bill Brooks met to discuss the following agenda item. Also present was Deputy Clerk Tina Ginorio. Also present were Planning & Zoning Commission Chair David Levine and Kootenai County Resident Paul Glader. Mr. Glader and Commissioner Brooks were present via teleconference.

- A. Call to Order:** Chairman Chris Fillios called the meeting to order at 3:02 p.m.
- B. Changes to the Agenda (Action):** There were no changes to the agenda.
- C. Business:**

**Planning & Zoning Commission Applicant Interview: Paul Glader (Discussion)**

Chairman Fillios explained that there were two current openings on the Planning & Zoning Commission and a third might occur. He stated that the BOCC planned to interview eight candidates for these and would deliver a decision after the final interview, later this week.

Commissioner Leslie Duncan: What skills and experience in group dynamics would you bring to the Planning Commission that would make you an effective Commissioner?

Kootenai County Resident Paul Glader said he was able to both lead and take part in discussions which led to decision making.

Chairman Fillios: What do you see is the fundamental role of the Planning Commission?

He said it was to advise the County Commissioners on relevant issues.

Commissioner Bill Brooks: The ability to conduct research and report to the commission with a critical analysis and suggested course of action is vital. Can you provide an example that demonstrates this ability?

Mr. Glader said he had experience working for his agency in investigating and aligning agency interests with public interest to allow projects to move ahead.

Commissioner Duncan: Planning Commissioners are obligated to represent the entire county rather than any particular geographic region or neighborhood area. Can you provide an example that demonstrates your ability to represent the welfare or well-being of the general public?

He said he had worked on many projects for his company that were in different jurisdictions and even in different states and countries. He indicated that he had wide experience in evaluating the needs of different locales.

Chairman Fillios: An effective Planning Commission requires members from all walks of life to ensure that the entire community is well represented. Would you share why you believe your background or experience would be a helpful addition to the Commission?

Mr. Glader stated that his background in engineering and budgeting on projects of all sizes would contribute to his abilities in that area.

Commissioner Duncan: Effective Planning Commissioners have certain common traits such as the ability to: express oneself clearly and concisely in public; listen to opposing views and still keep a clear focus on where the real public interest lies (objectivity); keep an open mind to new issues; define what's really at issue on any matter; take the long view; and assemble information and use it to make meaningful recommendations. Can you give us an example of a useful trait you would bring to the Commission?

He said he was a fluent communicator and recognized the potential value of opposing positions.

Chairman Fillios: Why are you applying for the Planning & Zoning Commission?

He remarked that he had read about the openings in the newspaper and thought it looked interesting. He said he retired in August and had been looking for activities that would allow him to make a meaningful contribution to the community.

Commissioner Brooks: What are the biggest issues Kootenai County is facing?

Mr. Glader said the largest issue was growth. He commented that the way the County chose to try to manage growth would be very important. He indicated that he felt the community's desire to improve roads and protect the aquifer and the lake should also receive attention.

Commissioner Duncan: What are your thoughts regarding the balance between growth versus private property rights?

He stated that he believed in private property rights and that the needs of a growing community needed to be carefully balanced off against them.

Chairman Fillios: What are your thoughts on the time it currently takes for building permits to be approved? It used to be two to three weeks; now it is about 3 months.

Mr. Glader stated the wait was too long, but it was understandable under the circumstances. He acknowledged that increased demand and reduced staff were certainly factors.

Commissioner Brooks: Would you consider limiting the number of building permits issued?

He said he would consider the option as a tactic to clear up the backlog and rejuvenate the system. He suggested the County would then need to find ways to streamline the process to prevent a backlog from recurring.

Commissioner Duncan: What are your thoughts regarding preservation of open spaces in the community?

Mr. Glader voiced his support for maintaining open spaces in the community. He said he would be interested in learning more about this topic.

Chairman Fillios: Have you heard of Agenda 2021/2030?

He replied that he had heard of both Agenda 2021 and CDA 2030. He explained Agenda 2021 had come from the United Nations and was quite controversial. He said the intent was to manage growth. He added that CDA 2030 was targeted to controlling local growth.

Chairman Fillios invited Mr. Glader to ask any questions he might have for the Board.

Mr. Glader asked about the functionality of the Commission at this time.

Planning & Zoning Commission Chair David Levine said he felt they had a pretty good group working at this time. He described the type of activities the new members would be asked to carry out.

Chairman Fillios announced that the interview was complete and asked to move to the next portion of the meeting.

Commissioner Duncan moved that the Board enter into Executive Session pursuant to Idaho Code §74-206(1)(a). Commissioner Brooks seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

- Commissioner Brooks: Aye
- Commissioner Duncan: Aye
- Chairman Fillios: Aye

The motion carried.

The Board entered into Executive Session at 3:22 p.m.

**Executive Session pursuant to Idaho Code §74-206(1)(a) to consider hiring a public officer, employee, staff member or individual agent. BOCC Division (Closed Session – Discussion)**

**Decisions/Direction (Open Meeting – Action)**

The Board exited Executive Session at 3:43 p.m.

Commissioner Duncan moved that the Board exit Executive Session with staff to proceed as discussed. Commissioner Brooks seconded the motion. There being no further discussion, Deputy Clerk Ginorio called the roll:

Commissioner Brooks:           Aye  
Commissioner Duncan:         Aye  
Chairman Fillios:               Aye

The motion carried.

**D. Public Comment:** This section is reserved for citizens wishing to address the Board regarding a County related issue. Idaho Law prohibits Board action on items brought under this section except in an emergency circumstance. Comments related to future public hearings should be held for that public hearing. There were no public comments.

**E. Adjournment (Action):** Chairman Fillios adjourned the meeting at 3:43 p.m.

Respectfully submitted,

JIM BRANNON, CLERK

BOCC SIGNATURE

BY: \_\_\_\_\_  
Tina Ginorio, Deputy Clerk