



# KOOTENAI COUNTY

## BOARD OF COMMISSIONERS

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### Special Meeting Agenda

#### **Human Resources**

August 17, 2023

10:00 AM

451 N. Government Way, Administration Building, Meeting Room 1A/B

#### **A. Call to Order**

#### **B. Changes to the Agenda (Action)**

#### **C. Business**

1. New Hire > 97% of Market - Specialty Court Karlene Behringer
  - a. Executive Session pursuant to Idaho Code §74-206(1)(a) to consider hiring a public officer, employee, staff member or individual agent. - BOCC Division (Closed Session - Discussion)
  - b. Decisions / Direction (Open Meeting - Action)
  
2. Position Conversion - Sheriff - Jail Jeremy Hyle
  - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent. - Sheriff Division (Closed Session - Discussion)
  - b. Decisions / Direction (Open Meeting - Action)
  
3. Parity Increase Request - Public Defender Anne Taylor
  - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent. - BOCC Division (Closed Session - Discussion)
  - b. Decisions / Direction (Open Meeting - Action)

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|-----|---|---------------|
| 4.  | FY24 Proposed Pay Ranges for Position Vacancy Postings - Human Resources (Action) | Sylvia Proud  |
| 5.  | KCSO Proposed Performance Metrics - Sheriff (Action)                              | Brett Nelson  |
| 6.  | Proposed Step Anniversary Criteria - Human Resources (Action)                     | Sylvia Proud  |
| 7.  | New Hire Benefit Premium Deductions - Human Resources (Action)                    | Sylvia Proud  |
| 8.  | BOCC Executive Session 1(f) - BOCC (Action)                                       | Leslie Duncan |
| 9.  | BOCC Executive Session 1(d) - BOCC (Action)                                       | Leslie Duncan |
| 10. | BOCC Executive Session 1(b) - BOCC (Action)                                       | Leslie Duncan |

**D. Public Comment (Discussion)**

**E. Adjourn**

*To attend this meeting remotely:*

- The live meeting can be viewed at <https://www.youtube.com/KootenaiCountyIdaho>
- To participate or listen via telephone dial (339) 207-6050
- Please be sure to keep your devices on mute to limit background noise.