



KOOTENAI COUNTY

BOARD OF COMMISSIONERS

Special Meeting Agenda

Human Resources: Personnel Changes

August 12, 2021

11:00 a.m.

451 N. Government Way, Administration Building

Meeting Room 1B, 1st Floor

- A. Call to Order
- B. Changes to the Agenda (Action)
- C. Business Items (Action)
 - 1. Position Changes and Distribution of Salary Savings – Prosecutor
 - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent (Closed Session – Discussion)
 - b. Decisions/Direction (Open Session - Action)
 - 2. Exception to Policy 120 and Retention Bonus Funding – Prosecutor
 - a. Executive Session pursuant to Idaho Code §74-206(1)(a) to consider hiring a public officer, employee, staff member, or individual agent. (Closed Session – Discussion Item)
 - b. Decisions/Direction (Open Session - Action Item)
 - c. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent (Closed Session – Discussion)
 - d. Decisions/Direction (Open Session - Action)
 - 3. Request for Overlap of Staff Attorney and Retro Overlap of Staff Attorney – Specialty Court
 - a. Executive Session pursuant to Idaho Code §74-206(1)(a) to consider hiring a public officer, employee, staff member, or individual agent. (Closed Session – Discussion Item)
 - b. Decisions/Direction (Open Session - Action Item)
 - 4. Request for Repro/MC Manager Grade Change – Reprographics
 - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent (Closed Session – Discussion)
 - b. Decisions/Direction (Open Session - Action)
 - 5. Standby Pay Policy – KCSO

6. Retention Bonuses – Assessor
 - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent (Closed Session – Discussion)
 - b. Decisions/Direction (Open Session - Action)
 7. Request to Convert Temp Payroll Technician to Full Time Regular – Auditor
 - a. Executive Session pursuant to Idaho Code §74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent (Closed Session – Discussion)
 - b. Decisions/Direction (Open Session - Action)
 8. On Call Pay Policy – BOCC
 9. COVID Related Leave – Human Resources
 10. Holiday Policy 312 – Human Resources
- D. Public Comment (Discussion)
- E. Adjourn

To attend this meeting remotely:

- To watch via YouTube, go to <https://www.youtube.com/kootenaicountyidaho>
- To participate or listen via telephone dial (205) 825-9699
- Please be sure to keep your devices on mute to limit background noise.